

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF IOWA
CENTRAL DIVISION**

TERRY R. RAYMOND,

Plaintiff,

vs.

U.S.A. HEALTHCARE
CENTER—FORT DODGE, L.L.C.,
and the parent corporation, U.S.A.
HEALTHCARE, INC.,

Defendants.

Nos. C 05-3074-MWB

VERDICT FORM

On the claim of plaintiff Terry R. Raymond, we, the Jury, find as follows:

RETALIATION										
Step 1: Verdict	<p>On Ms. Raymond's claim of "retaliation," as explained in Instruction No. 6, in whose favor do you find? <i>(If you find in favor of Ms. Raymond on this claim, then consider what compensatory damages, if any, she has proved on this claim in Step 2. However, if you find in favor of the defendants, then do not consider any more Steps in the Verdict Form. Instead, please notify the Court Security Officer that you have reached a verdict.)</i></p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; text-align: center; border: none;"> <div style="border-bottom: 1px solid black; display: inline-block; width: 80%;"></div> Ms. Raymond </td> <td style="width: 50%; text-align: center; border: none;"> <div style="border-bottom: 1px solid black; display: inline-block; width: 80%; text-align: right;">X</div> The defendants </td> </tr> </table>	<div style="border-bottom: 1px solid black; display: inline-block; width: 80%;"></div> Ms. Raymond	<div style="border-bottom: 1px solid black; display: inline-block; width: 80%; text-align: right;">X</div> The defendants							
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Step 2: Compensatory Damages	<p>If you found in favor of Ms. Raymond in Step 1, what amount, if any, do you award for the following items of "compensatory damages" on this claim, as such damages are explained in Instruction No. 8?</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 10%; text-align: right;">\$</td> <td style="border-bottom: 1px solid black; width: 80%;"></td> <td style="width: 10%; text-align: right;">for past emotional distress</td> </tr> <tr> <td style="text-align: right;">\$</td> <td style="border-bottom: 1px solid black;"></td> <td style="text-align: right;">for future emotional distress</td> </tr> <tr> <td style="text-align: right;">\$</td> <td style="border-bottom: 1px solid black;"></td> <td style="text-align: right;">for backpay</td> </tr> </table>	\$		for past emotional distress	\$		for future emotional distress	\$		for backpay
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\$		for future emotional distress								
\$		for backpay								

Step 3: Punitive Damages	a. Eligibility	Do you find by the greater weight of clear, convincing, and satisfactory evidence that the "retaliatory" conduct of the defendants constituted willful and wanton disregard for the rights or safety of another and that such conduct caused actual damage to Ms. Raymond? <i>(As explained in the "eligibility" section of Instruction No. 9, on page 16, if you answer "yes" to this question, then you may, but are not required, to award punitive damages to Ms. Raymond, and you should answer the questions in Sections b. and c. However, if you answer "no," to this question, then Ms. Raymond is not eligible to receive punitive damages, and you should not complete Sections b. or c. Instead, sign the Verdict Form and inform the Court Security Officer that you have reached a verdict.)</i>
		_____ Yes _____ No
	b. Directed at Ms. Raymond	Do you find that the "retaliatory" conduct of U.S.A. Healthcare was directed specifically at Ms. Raymond? <i>(As explained in Instruction No. 9, on page 18, you need not be concerned with the effect of your determination on this question, because the effect of your determination on this question is for me to decide.)</i>
		_____ Yes _____ No
	c. Amount	What amount of punitive damages, if any, do you award? <i>(Factors that you should consider to determine the amount of punitive damages, if any, to award are explained in Instruction No. 9, on page 18.)</i>
		\$ _____

Date: 5/16/07 Time: 1:15 pm